



# ANNUAL REPORT

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# 2021 - 2022

DETOUR FANCY - EXPO & LEADERSHIP ACADEMY

In 2022, the F.A.N.C.Y. Teen Girls Leadership Academy enrolled 25 girls in the 2021-22 cohort and 30 girls in the 2022-23 cohort who participated in weekly meetings led by the F.A.N.C.Y. Ambassadors. They experienced multiple volunteer opportunities, fun field trips and educational activities. This mentorship program emphasizes improving the girls confidence and overall empowerment.

## Our Leadership Academy outcomes were as follows:

- 100% of girls showed improvement in at least two of our four leadership core competencies (confidence, positive self-identity, leadership, and healthy relationship management)
- 100% improved or maintained GPA, received academic recognition, demonstrated interest in pursuing college, and/or understand the college preparation and application process.
- 90% of youth that began the year with a 3.0 or above GPA increased academic progress or performed at or above grade level by the end of the school year.



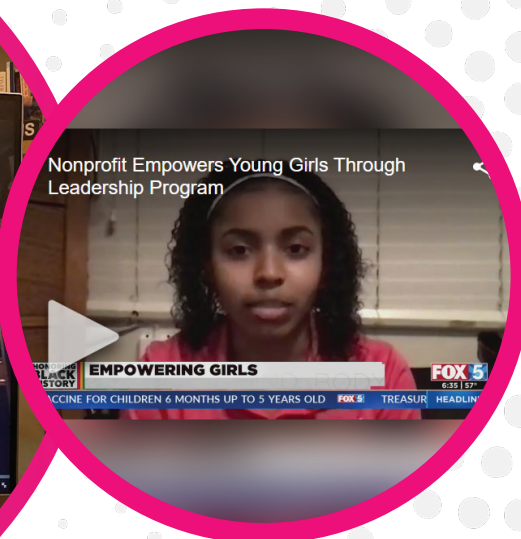
FANCY Girl Makayla Gilliam with Sean Elo, Councilmember District 9, Todd Gloria, City of San Diego Mayor, San Diego Fire-Rescue Department Chief Colin Stowell, and Council President pro Tem Monica Montgomery Steppe (District 4).



## DETOUR In The News!

In February, Fox5 covered DETOUR and interviewed our Executive Director, Tinesia Conwright, Jayla White, Makayla Gilliam, and Kai'jah Peterson!

Our segment was titled "Honoring Black History: Nonprofit empowers young girls through leadership program" and discussed ways in which we empower and support the girls in our community.



**Among other outings, the Academy participated in the following events:**

- **Senior Portfolio Project- Partnership with UNCF in September**

A free 9-week mentorship assisting high school seniors with the college application process as well as providing professional and personal career guidance.

- **National Forensic Science Week - SD County Sheriff's Crime Lab in September**

This STEAM program exposed the girls to science in action, as they observed and participated in gathering evidence from a mock crime scene during a private tour

- **"Women of Excellence" Girls Leadership Conference at Grossmont College in October**

A unique event featuring women of color in leadership positions from higher education institutions speaking on experiences and opportunities for girls of color

- **Financial Literacy Training - California Coast Credit Union in November**

The girls learned how real-world finances can affect your life in this interactive 'Bite of Reality' event, where they took on fictional adult roles (with budgets, families, expenses, debts, loans) and showed them the consequences of their financial choices!

- **Black Panther Movie Screening**

- **Volunteering**

San Diego County Foster Parent Picnic

San Diego Hip Hop 5K

Komen More Than Pink Walk

Girls on The Run 5K





# F.A.N.C.Y. Ambassador Program

Our F.A.N.C.Y. Ambassador Program is a paid internship that helps the participants develop essential workforce and leadership skills. The Ambassadors were able to experience teen-led projects and lessons that promote problem solving and empowerment, as well as network with like-minded girls. Our Ambassadors assist with the F.A.N.C.Y. Leadership Academy, planning the annual F.A.N.C.Y. Teen Girls Expo and leading a F.A.N.C.Y. Club at their school.

In July the FANCY Girls worked with @thewritejuicetruck for the @sandiegopride festival in Balboa Park! The girls interacted with customers, provided samples, answered questions about the juice products, and operated the register behind the scenes! The Write Juice Truck is owned and operated by DETOUR Board Member Joshlyn Turner.

We are excited about another opportunity assisting them with adding to their work experience and career development.



To end the year, the Ambassadors came together to organize and conduct our annual F.A.N.C.Y. Holiday party. The party is an evening of celebration with all the girls in the Leadership Academy, parents and community collaborators to mark how far they've come and prepare for next year, with games, food, and donations collected for a local charity the Ambassadors chose.



The fall Ambassador Program was funded by the City of San Diego Promise Zone and our corporate sponsors.

## 25 Girls Served in Ambassador Internships



[WWW.DETOUREMPOWERS.ORG](http://WWW.DETOUREMPOWERS.ORG)



DETOUR, teamed up with Corporate Sponsors to expand our FANCY in STEAM Initiative - to engage girls to ignite their interest in entering in STEAM career fields. Our goal is to cultivate a diverse talent pipeline in STEAM inclusive of girls of color. Our program engages middle and high school girls of color through our annual STEAM Fair and monthly STEAM curriculum. They are connected to peer mentors and professional women of color to expand their purview of possible career paths.



**DETOUR** partnered with The DRONE Project, a project hosted by Our Genetic Legacy for BIPOC young women ages 16 - 24 who are interested in working with innovators in the digital historic preservation field. As part of the program, participants will become licensed drone pilots skilled in the use of LiDAR. This program uses STEAM as tools to tell culturally relevant stories on a global platform.



# F.A.N.C.Y. School After-School Programs

During the spring and fall of 2022, the Level Up grant from the San Diego Foundation and the Community Grant Program from the San Diego County District Attorney's Office allowed us to expand our school-based programs to seven different schools in three local school districts serving almost 200 girls. In addition to the San Diego Unified School District, we also collaborated with the Grossmont High and La Mesa -Spring Valley Districts as well. Modeled after the F.A.N.C.Y. Leadership Academy program, our workshops about self-awareness, confidence, and healthy relationships allow girls to engage in discussion and interact with others within a safe environment.

## F.A.N.C.Y. After School Sites



- Harvey Knox Middle School •
- Horace Mann Middle School •
- Lincoln High School •
- Morse High School •
- Reach Academy High School •
- O'Farrell Charter School •
- Valencia Park Elementary School •
- Jackie Robinson YMCA •



# F.A.N.C.Y Teen Girls Expo

The 2022 F.A.N.C.Y Teen Girls Expo took place at the Jackie Robinson Family YMCA in April 2022. The event allowed young girls in elementary, middle, and high school to come together in an environment that promotes academic success and provided a platform for those interested in STEAM as well as visual and performing arts. At the Expo, the girls explored different career and academic pathways and learned essential skills needed to be leaders in their communities.



The expo involved over 260 girls participating in empowerment workshops, enjoying live entertainment and food as well as hearing from different guest speakers all supported by our generous vendors, donors, parents, and volunteers!



# F.A.N.C.Y. Awards Luncheon & Scholarships

In March, we hosted our 4th annual F.A.N.C.Y Teen Girl Awards which celebrated teen girls who made a difference in the community through their performance in school, extra-curricular activities, volunteer projects, and overall self-love and awareness. The luncheon consisted of 7 girls receiving awards in addition to the 11 girls that received awards during the pandemic, as well as multiple guest speakers and a variety of performances.

**Please join us in congratulating our award recipients.**

## 2020

- Naomi Anisso - All Academic
- Precious Letchaw - Greatest Gain
- Kennedy Harris - Ms. Younique
- Wendy Luna - Schoolpreneur
- Trinity Ansley - She Did That!
- Jayla White - She Got Game!
- Anna-Kaye Powell - Black Girl Magic
- Kimberly Lara - FANCY & Focused
- Cierra Cloud - Most Influential
- Endiya Griffin - Schoolpreneur

## 2022

- Aliyah Asadi - STEAM Fabulous Award
- T'Ari Jones - Most Influential teen Girl
- Shannon Kim - FANCY & Focused
- Brooklyn Jo Branson - EmpowHer
- Destiny Green - Dare 2 DETOUR  
Courage
- Mycah Gutierrez - All Academic
- Shalene Garland - All Academic



**DETOUR wishes to congratulate our "I'm F.A.N.C.Y Scholarship" 2022  
Winners! Our scholarships are funded by the Susan Curtin Fund 4 Girls!**

	Field of Study	College
Aliyah Asadi	Human Biology	UCLA
Shannon Kim	Anthropology	UC Berkeley
Zoriyah Collins	Business	Clark Atlanta
Destiny Green	Communication	MiraCosta College
Shalene Garland	Biology	Xavier University of Louisiana





# Student Highlights!



Congrats again to FANCY Girl Kai'jah for winning the San Diego Black Chamber of Commerce Scholarship! Presented by Lisa Raye and Dwight Eubanks from The Real Housewives of Atlanta.

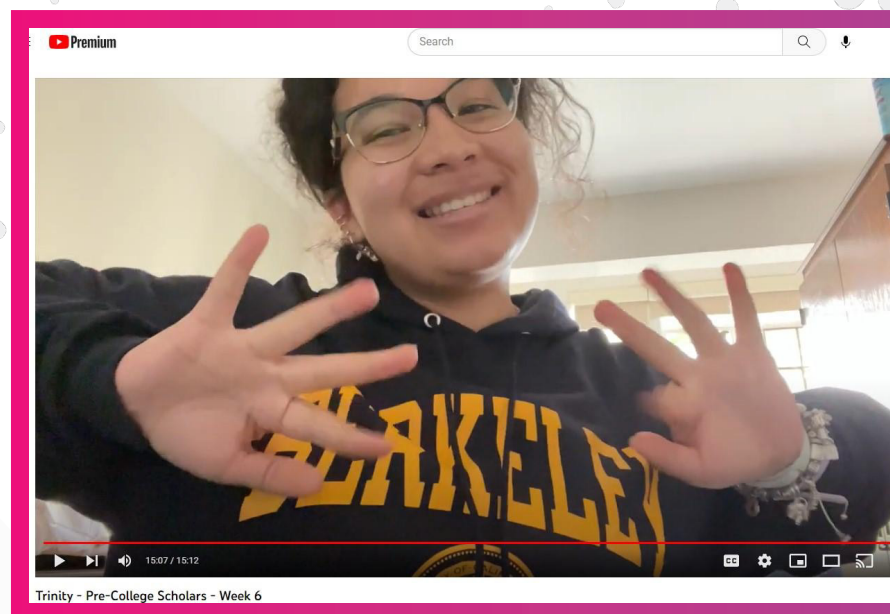


Kai'jah was also named one of the 2022 Tony Gwynn Community All-Star winners! A part of this acknowledgement included a \$5,000 donation to DETOUR!



## **FANCY Girl Trinity Ansley has spent her summer studying at UC Berkeley in the pre-scholars program!**

The Berkeley Pre-College Scholars: Summer Residential track offers international and domestic high school students the opportunity to live on campus and enjoy the summer at Berkeley. Pre-College Scholars participants get the opportunity to earn college credit while experiencing university life to the fullest with other students from across the United States and around the world. During the summer, students take two courses offered through Berkeley Summer Sessions and have the option to participate in extracurricular activities, excursions, and an exploratory workshop series delivered by skilled admissions professionals.



Check out her Video Vlog on Youtube!

We would like to congratulate her again as she continues her Junior year in High School during the 2022-23 season!

## The All About Girls of Color (AAGOC) Collective

We are excited to announce that we received funding from the California State Women's Commission to launch our first podcast!

The show will raise awareness, increase advocacy, and contribute to systemic change necessary to uplift women and girls of color. We propose to raise awareness of the critical issues impacting girls and women of color in our region through the podcast.

We also received a grant from the San Diego County Employees' Charitable Organization (CECO) for technical equipment.



The graphic features the AAGOC Podcast logo on the left, which includes a stylized woman's head with a colorful afro and the text "all about GIRLS OF COLOR Podcast" and "empowered listening". To the right, three circular portraits of the hosts are shown: Tinesia Conwright, Gabriela B. Delgado, and Janedra Sykes. Below the portraits is the website "www.allaboutgirlsofcolor.com". Further right, a purple box contains the text "Season 1 has officially launched! Check out the first episode today!" and "Episodes available on:" followed by icons for YouTube, Spotify, and Apple Podcasts. At the bottom is a photograph of the three hosts in a professional recording studio with soundproofing.

**all about GIRLS OF COLOR Podcast**  
empowered listening

TINESIA CONWRIGHT  
GABRIELA B. DELGADO  
JANEDRA SYKES

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Episodes available on:

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[www.allaboutgirlsofcolor.com](http://www.allaboutgirlsofcolor.com)



## Awards



This year, our Founder and Director Tinesia Conwright was once again recognized as an inspirational change-maker for her significant ongoing contributions to the welfare of the local community with an ABC10News Leadership Award sponsored by LEAD San Diego, an affiliate of the San Diego Regional Chamber of Commerce.

For more than 40 years the 10News Leadership Award has honored individuals and organizations who do extraordinary things to improve our lives in San Diego. Their community partner, LEAD San Diego, ABC 10News acknowledges San Diegans nominated by their peers for selfless acts of time and dedication.

She was featured in a print and digital news broadcast showcasing her work with F.A.N.C.Y. along with some of the girls in our program!

Check out FANCY Girl Nilaja Nettles.



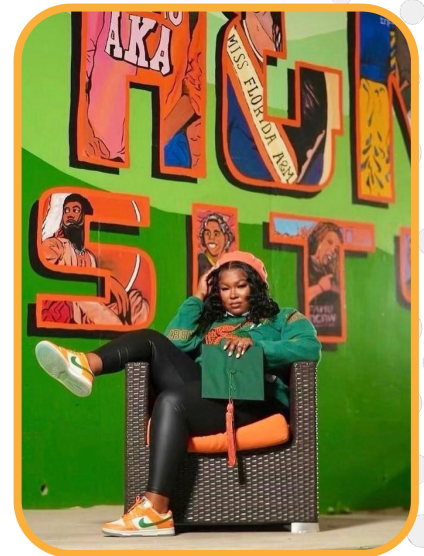
# Congratulations To Our F.A.N.C.Y. Alumni Who Graduated This Year!



**Karlesha Van Holton**  
Masters in Higher Education  
Organizational Change, UCLA



**Brittany Jasper**  
B.A. in Sociology, UCLA



**Sydney Kelly**  
Florida A&M,  
B.S. Biology - Pre Med



**Jaelynn Woods**  
Arizona State University  
B.S in Speech and Hearing Sciences with  
a Minor in Family and Human Development



**Oluchi Njoku**  
BS in Environmental Sciences  
University of the Pacific



# TEAM FANCY MEMBERSHIP PROGRAM

We are launching our  
**TEAM FANCY Membership Program!**

We invite you to join us in our journey as we continue to empower and uplift our teen girls through membership in our exclusive network of professionals!



We are seeking partnerships and support from individuals, businesses, and nonprofit organizations to continue our mission of promoting equity and inclusion in education and employment for teen girls of color. Our programs build the next generation of strong women who will contribute to our economy and our communities through working in leadership positions and influencing social change. DETOUR empowers teen girls of color to believe in themselves and excel in education and employment by providing Leadership, Scholarships, and Internships.

# About Us

DETOUR is a mentoring program for girls of color. Our vision is to see equity and inclusion for teen girls of color in higher education and priority sector employment. Our mission is to increase access to education and employment opportunities for girls through our Focused And Naturally Confident Youth (F.A.N.C.Y.) Leadership programs (Expo, Leadership Academy, and Ambassador Internships.)

**DETOUR FANCY**  
EXPO & LEADERSHIP ACADEMY  
FOCUSED AND NATURALLY CONFIDENT YOUTH

[www.detourempowers.org](http://www.detourempowers.org)

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DETOUR is a 501(c)(3) charitable organization.

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## Thank You Donors

